

Article 15 - Management Rights

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- 2 15.1 Except as limited by the terms of this Agreement, the District shall retain all of its powers and authority, and
- 3 the use of judgment in connection therewith, to direct, manage and control to the full extent of the law.
- 4 Included in those duties and powers are rights to: determine its organization, direct the work of its
- 5 employees; determine the kinds and levels of services to be provided, and methods and objectives; ensure
- 6 the rights and educational opportunities of students; to establish educational policies, goals and objectives;
- 7 determine the staffing patterns, determine the number and kinds of personnel required, maintain the
- 8 efficiency of District operations; determine the curriculum; build, move or modify the facilities; develop and
- 9 implement budget and budget procedures; determine the methods of raising revenue; and hire, classify,
- 10 assign, transfer, evaluate, promote, terminate, and discipline employees.
- 11 15.2 The Board retains the right to manage, direct and control the District, except as expressly modified by the
- 12 terms of this Agreement.
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