

# Who Are We?

The *Centralia Education Association (CEA-CTA-NEA)* is the organization certified by the state of California to represent the teachers in the Centralia School District in all matters related to terms and conditions of employment.

We are also chartered by the National Education Association (NEA) and the California Teachers Association (CTA). We received our charter from the California Teachers Association in 1955.

*All teachers in the district are eligible to join our fine organization.*

Currently 96% of all the teachers in the district are members. We strongly encourage you also to become a member of the United Teaching Profession

## Benefits of Belonging to a United Teaching Profession

### Local Level — Centralia Education Association



1. Individual and group representation by leaders and professional staff.
2. Professional counseling on professional problems.
3. Promotion of economic and professional benefits.
4. Representation at all School Board meetings.
5. Exclusive bargaining agent in employer-employee relations.
6. Negotiations for salary increases, fringe benefits and improved working conditions.
7. Professional Programs: Curriculum and Instruction, Public Relations, Social, Political Action, and Professional Growth.
8. Workshops: Retirement, Financial Planning, etc.
9. Recognition Programs: Who Awards, Chapter Awards, Retirement, etc.
10. Protection of teachers' rights and privileges under district policy and state law.
11. Association publications: CEA newsletters, TU newsletters, special bulletins, and reports.

### State Level — California Teachers Association



1. \$1,000,000 Professional Employment Liability Insurance for each member.
2. Legal representation for employment matters.
3. Legal consultation for personal matters.
4. Scholarships for members and dependents.
5. Lobbying for educational issues in Sacramento and Washington: finance, retirement, teachers rights, etc.
6. Professional conferences.
7. Discount rates for: auto, homeowners, disability, and salary protection insurances.
8. Discounts for: travel, entertainment, movies, magazines/books, home furnishings, auto purchases, tires, vitamins, etc.
9. Professional publications.
10. Credit union privileges, benefits, including signature loans, etc.

### National Level — National Education Association



1. National recognition in research in education.
2. National representation in the U.S. Congress for federal aid to education and other legislation.
3. Protection and promotion of federal income tax benefits and allowances for teachers.
4. Promotion of federal financing of teacher scholarships programs.
5. Protection of teachers in the use of copyright materials.
6. Only national voice for education in the USA, representing over two million teachers.
7. Public Relations: News releases, radio, television, and publications.
8. Economic Programs: Investments, travel, Visa, Mastercard, insurances, auto purchases, etc.
9. National publications: *Today's Education*, *NEA Today*, and many specialized publications.