

**Article 16 - Concerted Activities**

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16.1 It is agreed and understood that there will be no strike, work stoppage, slowdown, picketing, or other Association approved and condoned concerted action or refusal or failure to fully and faithfully perform job functions and responsibilities, or other interference with the operations of the District by the Centralia Education Association, CTA/NEA, or by its officers, agents or members during the term of the Agreement, including compliance with the request of other labor organizations to engage in such activity.

16.2 The Centralia Education Association, CTA/NEA, recognizes the duty and obligation of its representatives to comply with the provisions of the Agreement and to make every reasonable effort toward inducing all bargaining unit members to do so.

16.3 It is understood that in the event this Article is violated by the Association, its officers or agents, the District shall be excused from any further performance of this contract.

16.4 This Article shall not be construed to prohibit informational picketing at School Board meetings and at District work sites.