

1 **Article 14 - Association Rights**

2 14.1 **Use of District Facilities:** The Association and its members shall have the right to make reasonable use
3 of school facilities at reasonable hours when such facilities are not otherwise in use.

4 14.2 **Access:** Authorized representatives of the Association shall have the right to transact Association
5 business on school property at reasonable times during non-duty hours, provided such activity does not
6 interfere with the right of privacy of non-Association members.

7 14.3 **Communications:** The Association and its members shall have the right to post notices of activities and
8 matters of Association concern on a designated section of site bulletin boards in areas frequented by
9 teachers. The Association shall have the right to use the District mail service and individual teacher
10 mailboxes for the purpose of communicating with teachers. The Association shall furnish to the
11 Superintendent, or the Superintendent's designee, a copy of any material being distributed to the general
12 membership concurrently with such distribution.

13 14.4 **Released Time**

14 14.4.1 **Released Time - Negotiations:** A reasonable number of representatives of the Association shall
15 have the right to receive reasonable periods of released time without loss of compensation for the
16 purpose of meeting and negotiating a successor Agreement.

17 14.4.2 **Released Time - Association Business:** Upon twenty-four (24) hours prior notice, the President of
18 the Association or the President's designee shall be entitled to a maximum of twenty-seven (27)
19 days per contract year of released time for the purpose of conducting lawful Association business.
20 Additional release days may be approved by the Superintendent. The Association shall reimburse
21 the District an amount equal to the current daily substitute teacher rate for the days taken under this
22 section.

23 14.5 **Names and Addresses:** Prior to October 15 of each school year, the District shall provide the Association
24 with a list of the names, addresses and telephone numbers and current school assignment of all members
25 of the bargaining unit.

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14.6 **Availability of Information**

14.6.1 **School Board Packets:** The District will provide the Association with three (3) School Board packets at least forty-eight (48) hours in advance of a regularly scheduled Board Meeting, and four (4) hours in advance of a special Board Meeting.

14.6.2 **Board Policies:** The District will provide the Association with two (2) copies of updated Board Policy manuals.