

1 **Article 7 - Early Retirement**

2 **7.1 Pre-retirement Work Load Reduction with Full Retirement Credit**

3 7.1.1 Unit members may reduce their work load from full-time to part-time duties prior to retirement  
4 provided that the member meets the following qualifications:

5 7.1.2 The member must have reached the age of fifty-five (55) prior to reduction of work load.

6 7.1.3 The member must have been employed full-time in a position requiring certification for at least ten  
7 (10) years, of which the immediately preceding five (5) years were full-time employment.

8 7.1.4 The option of part-time employment must be exercised at the request of the member and can be  
9 revoked only by mutual consent of the employer and the member.

10 7.1.5 The member shall be paid a salary which is the pro-rata share of the salary the member would be  
11 earning had the member not elected to exercise the option of part-time employment. The member  
12 shall retain all other rights and benefits for which the member makes the payments that would be  
13 required if he/she remained in full-time employment.

14 7.1.6 The minimum part-time employment shall be the equivalent of one-half ( $\frac{1}{2}$ ) of the number of days  
15 of service required by the member's contract of his/her final year of service in a full-time position.

16 7.1.7 This option is available to members who are over fifty-five (55) years of age and is limited to a five  
17 (5) year period of such part-time status.

18 7.1.8 The exercise of the option shall be at the discretion of the District.  
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