

Article I - Agreement

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3 1.1 The article and provisions contained herein constitute a bilateral and binding agreement ("Agreement") by
4 and between the Board of Trustees of the Centralia School District ("District") and the Centralia Education
5 Association ("Association") an affiliate of the California Teachers Association and the National Education
6 Association.

7 1.2 Recognition: The District recognizes the Association as the exclusive representative for the unit of full-time
8 and regular part-time certificated employees, excluding management, confidential and supervisory
9 employees as designated by the District, and also hourly, substitutes, and home teachers. The District
10 agrees to meet and consult with the Association upon request with respect to the unit placement of any
11 new and/or changed position classification and/or new titles created during the life of this Agreement.

12 1.3 Except as otherwise specified herein this Agreement shall take effect July 1, 2003, and remain in force
13 through June 30, 2007, with re-openers for 2005/06 and 2006/07 on salary, health benefits and two (2)
14 articles selected by each party, or until a new successor agreement is ratified by both parties.

15 1.4 The terms and conditions of this Agreement shall be uniformly applied to all unit members except in those
16 instances where the Agreement provides specifically for non-uniform application.

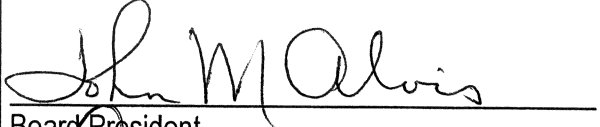
17 1.5 It is agreed that the specific provisions contained in this Agreement shall prevail over District practices and
18 procedures and over State law to the extent permitted by State law, and that in the absence of specific
19 provisions in this Agreement such practices and procedures shall be at the discretion of the District.

20 1.6 This Agreement constitutes the entire agreement between the parties and concludes meet and negotiation
21 on any subject, whether included in this Agreement or not for the term of this Agreement.
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SIGNATURES

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FOR THE BOARD OF TRUSTEES


Board President


Secretary to the Board

FOR THE CENTRALIA EDUCATION ASSOCIATION

