

Article 14 - Management Rights

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2 14.1 Except as limited by the terms of this Agreement, the District shall retain all of its powers and authority, and
3 the use of judgment in connection therewith, to direct, manage and control to the full extent of the law.
4 Included in those duties and powers are rights to: determine its organization, direct the work of its
5 employees; determine the kinds and levels of services to be provided, and methods and objectives; ensure
6 the rights and educational opportunities of students; to establish educational policies, goals and objectives;
7 determine the staffing patterns, determine the number and kinds of personnel required, maintain the
8 efficiency of District operations; determine the curriculum; build, move or modify the facilities; develop and
9 implement budget and budget procedures; determine the methods of raising revenue; and hire, classify,
10 assign, transfer, evaluate, promote, terminate, and discipline employees.

11 14.2 The Board retains the right to manage, direct and control the District, except as expressly modified by the
12 terms of this Agreement.
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