

Article 11 - Safety Conditions of Employment

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- 2 11.1 Any unit member has the responsibility to submit written recommendations to the District Safety Officer
- 3 regarding the maintenance of safe working conditions. The Safety Officer shall take appropriate action on
- 4 the recommendations so as to ensure safe conditions of the District facilities.
- 5 11.2 Each unit member shall retain the right to suspend for the day of suspension and the day following from the
- 6 individual classroom a child who inflicts assault and battery upon a member or who threatens force and
- 7 violence toward school personnel, providing student rights are not abridged.
- 8 11.3 Unit members shall immediately report cases of attack, assault, or menace suffered by them in connection
- 9 with their employment to appropriate law enforcement authorities.
- 10 11.4 A unit member may submit a claim for reimbursement for loss or damage to the member's personal
- 11 property occurring during the course and scope of the member's performance of his/her duties. The District
- 12 shall be obligated to consider the claim, but the amount to be reimbursed, if any, shall be within the sole
- 13 discretion of the District.
- 14 11.5 Unit members may take reasonable lawful action in the performance of their duties to insure the safety of
- 15 themselves and others.
- 16 11.6 There shall be an emergency plan whereby a unit member can notify the office for immediate assistance in
- 17 the event of threats to the member's personal safety. Such assistance shall be immediately available at
- 18 times the unit members are required to render service to the District. Such a plan to be adopted and
- 19 operational not later than October 1.
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